

Adopted: July 18, 2023
 Effective: Fall Semester 2023
 6% on schedule (Salary Enhancement)

Human Resources Department
 WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
 14000 Fruitvale Avenue, Saratoga, CA 95070

2023-2024 ACADEMIC SALARY SCHEDULE

Step	Column A	Column B	Column C	Column D	Column E	Column F
	AA + required Experience (6 yrs.)	MA; BA + 30; AA + 90	MA + 15; BA + 45	MA + 30; BA + 60	MA + 45; BA + 75	PhD
1	\$83,274	\$86,397	\$89,637	\$92,998	\$96,485	\$100,103
2	\$86,397	\$89,637	\$92,998	\$96,485	\$100,103	\$103,857
3	\$89,637	\$92,998	\$96,485	\$100,103	\$103,857	\$107,752
4	\$92,998	\$96,485	\$100,103	\$103,857	\$107,752	\$111,793
5	\$96,485	\$100,103	\$103,857	\$107,752	\$111,793	\$115,985
6	\$100,103	\$103,857	\$107,752	\$111,793	\$115,985	\$120,334
7	\$103,857	\$107,752	\$111,793	\$115,985	\$120,334	\$124,847
8	\$107,752	\$111,793	\$115,985	\$120,334	\$124,847	\$129,529
9	\$111,793	\$115,985	\$120,334	\$124,847	\$129,529	\$134,386
10	\$115,985	\$120,334	\$124,847	\$129,529	\$134,386	\$139,425
11	\$120,334	\$124,847	\$129,529	\$134,386	\$139,425	\$144,653
12	\$124,847	\$129,529	\$134,386	\$139,425	\$144,653	\$150,077
15	\$129,529	\$134,386	\$139,425	\$144,653	\$150,077	\$155,705
18	\$134,386	\$139,425	\$144,653	\$150,077	\$155,705	\$161,544
21	\$139,425	\$144,653	\$150,077	\$155,705	\$161,544	\$167,602
24			\$155,705	\$161,544	\$167,602	\$173,887
27			\$161,544	\$167,602	\$173,887	\$180,408
30					\$180,408	\$187,173
33					\$187,173	\$194,192
36					\$194,192	\$201,474

1. Salary reflects traditional 10 month assignment.
2. Column A represents 3.75% greater than the previous step.
3. Columns B-F are 3.75% greater than the previous column.
4. Dollar (\$) amounts are rounded to the nearest dollar.
5. Maximum entry: Step 9.