

2024 Benefits Open Enrollment

September 18 – October 13, 2023



West Valley - Mission

Community College District

NOW IS THE TIME TO REVIEW YOUR BENEFIT ELECTIONS!



All elections, except for FSA and Cash-in-Lieu will roll over into the new plan year if you do not make any changes

- > Re-enroll in the FSA to participate for 2024
- > Cash-in-lieu: recertify your status to continue for 2024



Log into SmartBen to make changes to your elections

- > Switch between medical and dental plans
- > Add/remove dependents
- > Re-enroll in FSA
- > Review voluntary options



Open Enrollment changes are due **Friday, October 13, 2023 at 5 p.m.**
Changes you make are effective **January 1, 2024**

Highlighted Information for 2024

- Employee contributions for all groups have increased for Anthem Traditional HMO and PERS Platinum PPO – review the rate sheets for specific changes on other plans; CEA will see a large increase for Anthem Traditional HMO and PERS Platinum PPO
- Health Care Flexible Spending Account annual election limit is \$3,050 for 2024
- All CalPERS HMO and PPO medical plans that have prescription drug coverage through **Optum Rx** will require that maintenance medications (such as for high blood pressure, heart disease, asthma and diabetes) be filled via home delivery. Members **must** opt-out if they wish to continue to fill at a retail pharmacy.
- CalPERS PPO plans – deductibles for out-of-network have increased
- UnitedHealthcare HMO – network expansion adds two new options: Alliance and Harmony
- HealthNet SmartCare HMO will no longer be offered as of 2024



Video

Watch a short Open Enrollment presentation on your device



<https://www.brainshark.com/bbandt/wvmccd>



Benefits Guide

Review the 2024 Benefits Guide [here](#) for details on your benefits



Employee Costs

Click [here](#) to review changes to employee contributions

Contact

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Enrollment Portal

SmartBen
<https://wvm.smartben.net>

Benefits Webpage

www.wvm.edu/benefits