



Health Care Plan Options and Costs

Changes from 2022 to 2023

Employee Contributions Per Pay Period

11-Month Faculty

	DeltaCare HMO			DeltaCare HMO & VSP			Delta PPO			Delta PPO & VSP		
	2022	2023	Change from 2022	2022	2023	Change from 2022	2022	2023	Change from 2022	2022	2023	Change from 2022
Anthem Select HMO												
Employee Only	\$36.86	\$160.16	\$123.29	\$53.21	\$177.04	\$123.83	\$89.11	\$212.40	\$123.29	\$105.46	\$229.29	\$123.83
Employee +1	\$135.93	\$382.52	\$246.59	\$152.28	\$399.40	\$247.12	\$188.17	\$434.76	\$246.59	\$204.52	\$451.65	\$247.12
Employee + 2 or More	\$195.37	\$515.93	\$320.56	\$211.72	\$532.82	\$321.10	\$247.61	\$568.18	\$320.56	\$263.97	\$585.07	\$321.10
Anthem Traditional HMO												
Employee Only	\$351.25	\$249.48	-\$101.77	\$367.60	\$266.37	-\$101.24	\$403.49	\$301.72	-\$101.77	\$419.85	\$318.61	-\$101.24
Employee +1	\$764.71	\$561.16	-\$203.54	\$781.06	\$578.05	-\$203.01	\$816.95	\$613.41	-\$203.54	\$833.30	\$630.29	-\$203.01
Employee + 2 or More	\$1,012.78	\$748.18	-\$264.60	\$1,029.13	\$765.07	-\$264.07	\$1,065.02	\$800.42	-\$264.60	\$1,081.37	\$817.31	-\$264.07
Blue Shield Access+ HMO												
Employee Only	\$146.17	\$58.03	-\$88.15	\$162.52	\$74.91	-\$87.61	\$198.41	\$110.27	-\$88.15	\$214.77	\$127.16	-\$87.61
Employee +1	\$354.55	\$178.25	-\$176.29	\$370.90	\$195.14	-\$175.76	\$406.79	\$230.50	-\$176.29	\$423.14	\$247.39	-\$175.76
Employee + 2 or More	\$479.57	\$250.40	-\$229.18	\$495.93	\$267.28	-\$228.64	\$531.82	\$302.64	-\$229.18	\$548.17	\$319.53	-\$228.64
HealthNet SmartCare HMO												
Employee Only	\$186.52	\$209.98	\$23.45	\$202.88	\$226.87	\$23.99	\$238.77	\$262.22	\$23.45	\$255.12	\$279.11	\$23.99
Employee +1	\$435.25	\$482.16	\$46.91	\$451.60	\$499.05	\$47.44	\$487.49	\$534.40	\$46.91	\$503.85	\$551.29	\$47.44
Employee + 2 or More	\$584.49	\$645.47	\$60.98	\$600.84	\$662.36	\$61.52	\$636.73	\$697.71	\$60.98	\$653.08	\$714.60	\$61.52
Kaiser HMO												
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERS Gold PPO												
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERS Platinum PPO												
Employee Only	\$81.81	\$237.93	\$156.12	\$98.16	\$254.81	\$156.65	\$134.05	\$290.17	\$156.12	\$150.40	\$307.06	\$156.65
Employee +1	\$225.82	\$538.06	\$312.24	\$242.17	\$554.95	\$312.77	\$278.06	\$590.30	\$312.24	\$294.41	\$607.19	\$312.77
Employee + 2 or More	\$312.23	\$718.13	\$405.91	\$328.58	\$735.02	\$406.44	\$364.47	\$770.38	\$405.91	\$380.83	\$787.27	\$406.44



Health Care Plan Options and Costs Changes from 2022 to 2023 Employee Contributions Per Pay Period 10-Month Faculty

	DeltaCare HMO			DeltaCare HMO & VSP			Delta PPO			Delta PPO & VSP		
	2022	2023	Change from 2022	2022	2023	Change from 2022	2022	2023	Change from 2022	2022	2023	Change from 2022
Anthem Select HMO												
Employee Only	\$40.55	\$176.17	\$135.62	\$58.54	\$194.75	\$136.21	\$98.02	\$233.64	\$135.62	\$116.00	\$252.22	\$136.21
Employee +1	\$149.52	\$420.77	\$271.25	\$167.51	\$439.34	\$271.84	\$206.99	\$478.24	\$271.25	\$224.98	\$496.81	\$271.84
Employee + 2 or More	\$214.91	\$567.53	\$352.62	\$232.90	\$586.10	\$353.21	\$272.38	\$625.00	\$352.62	\$290.36	\$643.57	\$353.21
Anthem Traditional HMO												
Employee Only	\$386.38	\$274.43	-\$111.95	\$404.36	\$293.00	-\$111.36	\$443.84	\$331.90	-\$111.95	\$461.83	\$350.47	-\$111.36
Employee +1	\$841.18	\$617.28	-\$223.90	\$859.16	\$635.86	-\$223.31	\$898.64	\$674.75	-\$223.90	\$916.63	\$693.32	-\$223.31
Employee + 2 or More	\$1,114.06	\$823.00	-\$291.06	\$1,132.04	\$841.57	-\$290.47	\$1,171.52	\$880.46	-\$291.06	\$1,189.51	\$899.04	-\$290.47
Blue Shield Access+ HMO												
Employee Only	\$160.79	\$63.83	-\$96.96	\$178.78	\$82.40	-\$96.37	\$218.26	\$121.30	-\$96.96	\$236.24	\$139.87	-\$96.37
Employee +1	\$390.00	\$196.08	-\$193.92	\$407.99	\$214.66	-\$193.33	\$447.47	\$253.55	-\$193.92	\$465.46	\$272.12	-\$193.33
Employee + 2 or More	\$527.53	\$275.44	-\$252.10	\$545.52	\$294.01	-\$251.51	\$585.00	\$332.90	-\$252.10	\$602.99	\$351.48	-\$251.51
HealthNet SmartCare HMO												
Employee Only	\$205.18	\$230.98	\$25.80	\$223.16	\$249.55	\$26.39	\$262.64	\$288.44	\$25.80	\$280.63	\$307.02	\$26.39
Employee +1	\$478.78	\$530.38	\$51.60	\$496.76	\$548.95	\$52.19	\$536.24	\$587.84	\$51.60	\$554.23	\$606.42	\$52.19
Employee + 2 or More	\$642.94	\$710.02	\$67.08	\$660.92	\$728.59	\$67.67	\$700.40	\$767.48	\$67.08	\$718.39	\$786.06	\$67.67
Kaiser HMO												
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERS Gold PPO												
Employee Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PERS Platinum PPO												
Employee Only	\$89.99	\$261.72	\$171.73	\$107.98	\$280.30	\$172.32	\$147.46	\$319.19	\$171.73	\$165.44	\$337.76	\$172.32
Employee +1	\$248.40	\$591.86	\$343.46	\$266.39	\$610.44	\$344.05	\$305.87	\$649.33	\$343.46	\$323.86	\$667.91	\$344.05
Employee + 2 or More	\$343.45	\$789.95	\$446.50	\$361.44	\$808.52	\$447.08	\$400.92	\$847.42	\$446.50	\$418.91	\$865.99	\$447.08