

Adopted: May 14, 2024
Effective: July 1, 2026
5% Salary Enhancement (on schedule)

Human Resources Department
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue, Saratoga, CA 95070

2026-2027 SUPERVISORS SALARY SCHEDULE
(40-HOUR WEEK)

TITLE	RANGE	SALARY	HOURLY RATE
Police Sergeant	34*	12,336.17 - 16,526.00	\$71.17
Program Supervisor	22	9,727.92 - 13,028.25	\$56.12
Supervisor, Custodial Services	15	8,468.00 - 11,341.50	\$48.85
Supervisor, District Warehouse	28	10,951.42 - 14,678.17	\$63.18
Supervisor, Financial Services	28	10,951.42 - 14,678.17	\$63.18
Supervisor, Library Technical & Public Services	28	10,951.42 - 14,678.17	\$63.18
Supervisor, Mental Health Services	28	10,951.42 - 14,678.17	\$63.18

Compensation Factor: \$1,500 for doctorate added to base salary annually, to be prorated on a monthly basis.

HR/rsj/04.23.24; rev. 09.16.25

*Board approved revision: 07.16.24

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 (40-HOUR WEEK)

RANGE	RATE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (E)	7 (F)	8 (F)	9 (G)
10	\$44.24	7,667.83	8,051.42	8,449.75	8,874.75	9,313.00	9,313.00	9,774.42	9,774.42	10,262.58
11	\$45.14	7,823.92	8,212.33	8,615.75	9,047.42	9,500.67	9,500.67	9,973.75	9,973.75	10,471.67
12	\$46.06	7,983.25	8,365.08	8,791.92	9,236.75	9,691.58	9,691.58	10,176.33	10,176.33	10,685.83
13	\$46.99	8,144.42	8,541.00	8,962.50	9,410.92	9,887.50	9,887.50	10,380.25	10,380.25	10,898.33
14	\$47.88	8,298.58	8,713.75	9,143.75	9,601.75	10,083.33	10,083.33	10,591.17	10,591.17	11,119.25
15	\$48.85	8,468.00	8,889.67	9,323.17	9,792.58	10,286.00	10,286.00	10,803.75	10,803.75	11,341.50
16	\$49.81	8,634.17	9,055.67	9,512.25	9,990.33	10,498.17	10,498.17	11,021.25	11,021.25	11,570.67
17	\$50.87	8,816.58	9,249.92	9,713.00	10,187.92	10,702.67	10,702.67	11,235.42	11,235.42	11,798.00
18	\$51.82	8,982.67	9,434.08	9,895.67	10,390.25	10,918.42	10,918.42	11,464.42	11,464.42	12,033.75
19	\$52.87	9,163.67	9,623.33	10,098.08	10,592.92	11,140.67	11,140.67	11,698.50	11,698.50	12,279.50
20	\$53.93	9,347.92	9,815.92	10,299.08	10,811.92	11,363.17	11,363.17	11,929.42	11,929.42	12,530.25
21	\$54.96	9,527.08	10,006.92	10,508.33	11,029.67	11,585.58	11,585.58	12,166.50	12,166.50	12,774.33
22	\$56.12	9,727.92	10,204.42	10,715.83	11,247.00	11,818.08	11,818.08	12,409.00	12,409.00	13,028.25
23	\$57.25	9,923.92	10,411.92	10,934.92	11,464.42	12,060.33	12,060.33	12,661.42	12,661.42	13,293.75
24	\$58.37	10,116.50	10,611.17	11,152.25	11,693.58	12,297.83	12,297.83	12,913.67	12,913.67	13,557.67
25	\$59.56	10,324.17	10,818.75	11,378.17	11,932.58	12,540.25	12,540.25	13,166.00	13,166.00	13,826.67
26	\$60.74	10,528.00	11,037.67	11,605.75	12,163.50	12,794.08	12,794.08	13,433.42	13,433.42	14,108.67
27	\$61.97	10,740.75	11,257.00	11,836.42	12,412.33	13,046.50	13,046.50	13,697.25	13,697.25	14,384.50
28	\$63.18	10,951.42	11,479.25	12,071.83	12,654.92	13,308.67	13,308.67	13,976.08	13,976.08	14,678.17
29	\$65.36	11,328.25	11,886.08	12,485.42	13,096.42	13,772.08	13,772.08	14,462.50	14,462.50	15,189.75
30	\$65.73	11,393.08	11,947.50	12,555.17	13,182.67	13,846.75	13,846.75	14,540.42	14,540.42	15,270.83
31	\$67.08	11,627.08	12,196.50	12,815.83	13,433.42	14,123.83	14,123.83	14,829.42	14,829.42	15,574.75
32	\$68.38	11,852.83	12,432.25	13,066.50	13,707.25	14,407.75	14,407.75	15,128.17	15,128.17	15,885.17
33	\$69.74	12,088.67	12,684.67	13,320.42	13,986.17	14,696.50	14,696.50	15,433.50	15,433.50	16,202.25
34	\$71.17	12,336.17	12,931.92	13,590.92	14,260.08	14,990.50	14,990.50	15,735.83	15,735.83	16,526.00
35	\$72.59	12,581.75	13,195.75	13,866.75	14,543.75	15,289.25	15,289.25	16,056.17	16,056.17	16,859.58
36	\$74.06	12,837.33	13,454.75	14,140.50	14,836.00	15,598.17	15,598.17	16,383.08	16,383.08	17,201.50
37	\$75.55	13,094.67	13,723.83	14,431.08	15,129.83	15,916.67	15,916.67	16,713.67	16,713.67	17,550.25
38	\$76.99	13,345.42	14,002.83	14,719.92	15,438.75	16,230.67	16,230.67	17,037.33	17,037.33	17,888.83
39	\$78.58	13,620.92	14,276.67	15,000.58	15,747.50	16,545.92	16,545.92	17,372.67	17,372.67	18,240.83
40	\$80.13	13,889.75	14,563.83	15,309.17	16,066.08	16,884.75	16,884.75	17,731.33	17,731.33	18,617.67
41	\$81.72	14,163.67	14,851.08	15,611.33	16,383.08	17,225.00	17,225.00	18,083.17	18,083.17	18,987.92
42	\$83.34	14,445.83	15,145.00	15,926.67	16,710.33	17,566.83	17,566.83	18,446.75	18,446.75	19,369.67
43	\$85.03	14,738.17	15,453.67	16,243.75	17,045.67	17,918.75	17,918.75	18,811.92	18,811.92	19,753.17
44	\$86.74	15,035.25	15,759.17	16,567.33	17,387.67	18,270.92	18,270.92	19,192.17	19,192.17	20,149.92
45	\$88.48	15,335.67	16,077.92	16,901.25	17,732.83	18,642.75	18,642.75	19,575.42	19,575.42	20,546.75
46	\$90.25	15,642.92	16,409.92	17,241.42	18,093.08	19,012.75	19,012.75	19,962.42	19,962.42	20,960.00

Note: This salary schedule reflects agreed realignments designed to insure that the supervisors earn at least 10% more than the highest paid, regularly-assigned subordinate.

Effective September 11, 2013, the employee must have completed two years at the previous step in order to be eligible for Steps F & G.

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 (40-HOUR WEEK)

RANGE	RATE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (E)	7 (F)	8 (F)	9 (G)
47	\$92.04	15,953.25	16,733.42	17,585.25	18,451.75	19,393.08	19,393.08	20,362.58	20,362.58	21,383.42
48	\$93.89	16,273.67	17,067.25	17,937.08	18,820.00	19,781.33	19,781.33	20,772.42	20,772.42	21,810.08
49	\$95.78	16,600.75	17,409.17	18,297.33	19,198.67	20,179.75	20,179.75	21,185.75	21,185.75	22,246.58
50	\$97.69	16,932.75	17,757.58	18,664.17	19,582.33	20,581.50	20,581.50	21,609.08	21,609.08	22,691.42
51	\$99.66	17,274.83	18,114.58	19,042.75	19,972.42	20,989.83	20,989.83	22,040.83	22,040.83	23,146.25
52	\$101.65	17,618.42	18,473.33	19,417.83	20,369.00	21,414.83	21,414.83	22,487.33	22,487.33	23,612.83
53	\$103.67	17,968.58	18,840.08	19,809.75	20,779.08	21,844.92	21,844.92	22,939.00	22,939.00	24,084.25
54	\$105.74	18,327.17	19,218.50	20,204.75	21,194.08	22,279.83	22,279.83	23,395.50	23,395.50	24,565.75
55	\$107.83	18,690.58	19,605.42	20,606.50	21,615.75	22,726.42	22,726.42	23,860.08	23,860.08	25,058.75

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