

Adopted: May 14, 2024  
Effective: July 1, 2025  
*5% Salary Enhancement (on schedule)*

Human Resources Department  
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT  
14000 Fruitvale Avenue, Saratoga, CA 95070

**2025-2026 SUPERVISORS SALARY SCHEDULE**  
(40-HOUR WEEK)

<b>TITLE</b>	<b>RANGE</b>	<b>SALARY</b>	<b>HOURLY RATE</b>
Police Sergeant	34*	11,748.75 - 15,739.08	\$67.78
Program Supervisor	22	9,264.67- 12,407.83	\$53.45
Supervisor, Custodial Services	15	8,064.75 - 10,801.42	\$46.53
Supervisor, District Warehouse	28	10,429.92 - 13,979.17	\$60.17
Supervisor, Financial Services	28	10,429.92 - 13,979.17	\$60.17
Supervisor, Library Technical & Public Services	28	10,429.92 - 13,979.17	\$60.17
Supervisor, Mental Health Services	28	10,429.92 - 13,979.17	\$60.17

Compensation Factor: \$1,500 for doctorate added to base salary annually, to be prorated on a monthly basis.

HR/rsj/04.23.24

*\*Board approved revision: 07.16.24*

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<b>RANGE</b>	<b>RATE</b>	<b>1 (A)</b>	<b>2 (B)</b>	<b>3 (C)</b>	<b>4 (D)</b>	<b>5 (E)</b>	<b>6 (E)</b>	<b>7 (F)</b>	<b>8 (F)</b>	<b>9 (G)</b>
10	\$42.13	7,302.67	7,668.00	8,047.42	8,452.17	8,869.50	8,869.50	9,309.00	9,309.00	9,773.92
11	\$42.99	7,451.33	7,821.25	8,205.50	8,616.58	9,048.25	9,048.25	9,498.83	9,498.83	9,973.00
12	\$43.86	7,603.08	7,966.75	8,373.25	8,796.92	9,230.08	9,230.08	9,691.75	9,691.75	10,177.00
13	\$44.75	7,756.58	8,134.25	8,535.75	8,962.75	9,416.67	9,416.67	9,885.92	9,885.92	10,379.33
14	\$45.60	7,903.42	8,298.83	8,708.33	9,144.50	9,603.17	9,603.17	10,086.83	10,086.83	10,589.75
15	\$46.53	8,064.75	8,466.33	8,879.17	9,326.25	9,796.17	9,796.17	10,289.25	10,289.25	10,801.42
16	\$47.44	8,223.00	8,624.42	9,059.25	9,514.58	9,998.25	9,998.25	10,496.42	10,496.42	11,019.67
17	\$48.44	8,396.75	8,809.42	9,250.50	9,702.75	10,193.00	10,193.00	10,700.42	10,700.42	11,236.17
18	\$49.36	8,554.92	8,984.83	9,424.42	9,895.50	10,398.50	10,398.50	10,918.50	10,918.50	11,460.75
19	\$50.35	8,727.33	9,165.08	9,617.25	10,088.50	10,610.17	10,610.17	11,141.42	11,141.42	11,694.75
20	\$51.36	8,902.75	9,348.50	9,808.67	10,297.08	10,822.08	10,822.08	11,361.33	11,361.33	11,933.58
21	\$52.35	9,073.42	9,530.42	10,007.92	10,504.42	11,033.92	11,033.92	11,587.17	11,587.17	12,166.00
22	\$53.45	9,264.67	9,718.50	10,205.58	10,711.42	11,255.33	11,255.33	11,818.08	11,818.08	12,407.83
23	\$54.53	9,451.33	9,916.08	10,414.17	10,918.50	11,486.00	11,486.00	12,058.50	12,058.50	12,660.75
24	\$55.59	9,634.75	10,105.83	10,621.17	11,136.75	11,712.25	11,712.25	12,298.75	12,298.75	12,912.08
25	\$56.73	9,832.50	10,303.58	10,836.33	11,364.33	11,943.08	11,943.08	12,539.08	12,539.08	13,168.25
26	\$57.85	10,026.67	10,512.08	11,053.08	11,584.25	12,184.83	12,184.83	12,793.75	12,793.75	13,436.83
27	\$59.02	10,229.25	10,720.92	11,272.75	11,821.25	12,425.25	12,425.25	13,045.00	13,045.00	13,699.50
28	\$60.17	10,429.92	10,932.58	11,497.00	12,052.33	12,674.92	12,674.92	13,310.58	13,310.58	13,979.17
29	\$62.24	10,788.83	11,320.08	11,890.83	12,472.75	13,116.25	13,116.25	13,773.83	13,773.83	14,466.42
30	\$62.60	10,850.58	11,378.58	11,957.33	12,554.92	13,187.42	13,187.42	13,848.00	13,848.00	14,543.67
31	\$63.89	11,073.42	11,615.75	12,205.58	12,793.75	13,451.25	13,451.25	14,123.25	14,123.25	14,833.08
32	\$65.13	11,288.42	11,840.25	12,444.25	13,054.50	13,721.67	13,721.67	14,407.75	14,407.75	15,128.75
33	\$66.42	11,513.00	12,080.67	12,686.08	13,320.17	13,996.67	13,996.67	14,698.58	14,698.58	15,430.75
34	\$67.78	11,748.75	12,316.08	12,943.75	13,581.00	14,276.67	14,276.67	14,986.50	14,986.50	15,739.08
35	\$69.13	11,982.58	12,567.42	13,206.42	13,851.17	14,561.17	14,561.17	15,291.58	15,291.58	16,056.75
36	\$70.54	12,226.00	12,814.08	13,467.17	14,129.50	14,855.42	14,855.42	15,602.92	15,602.92	16,382.42
37	\$71.95	12,471.08	13,070.33	13,743.92	14,409.33	15,158.75	15,158.75	15,917.75	15,917.75	16,714.50
38	\$73.33	12,709.92	13,336.00	14,019.00	14,703.58	15,457.75	15,457.75	16,226.00	16,226.00	17,037.00
39	\$74.84	12,972.33	13,596.83	14,286.25	14,997.58	15,758.00	15,758.00	16,545.42	16,545.42	17,372.25
40	\$76.32	13,228.33	13,870.33	14,580.17	15,301.00	16,080.75	16,080.75	16,887.00	16,887.00	17,731.08
41	\$77.82	13,489.17	14,143.92	14,867.92	15,602.92	16,404.75	16,404.75	17,222.08	17,222.08	18,083.75
42	\$79.37	13,757.92	14,423.83	15,168.25	15,914.58	16,730.33	16,730.33	17,568.33	17,568.33	18,447.33
43	\$80.98	14,036.33	14,717.75	15,470.25	16,234.00	17,065.50	17,065.50	17,916.08	17,916.08	18,812.50
44	\$82.61	14,319.25	15,008.75	15,778.42	16,559.67	17,400.83	17,400.83	18,278.25	18,278.25	19,190.42
45	\$84.26	14,605.42	15,312.33	16,096.42	16,888.42	17,755.00	17,755.00	18,643.25	18,643.25	19,568.33
46	\$85.95	14,898.00	15,628.50	16,420.42	17,231.50	18,107.42	18,107.42	19,011.83	19,011.83	19,961.92

*Note: This salary schedule reflects agreed realignments designed to insure that the supervisors earn at least 10% more than the highest paid, regularly-assigned subordinate.*

Effective September 11, 2013, the employee must have completed two years at the previous step in order to be eligible for Steps F & G.

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47	\$87.66	15,193.58	15,936.58	16,747.83	17,573.08	18,469.58	18,469.58	19,392.92	19,392.92	20,365.17
48	\$89.42	15,498.75	16,254.50	17,082.92	17,923.83	18,839.33	18,839.33	19,783.25	19,783.25	20,771.50
49	\$91.21	15,810.25	16,580.17	17,426.00	18,284.42	19,218.83	19,218.83	20,176.92	20,176.92	21,187.25
50	\$93.04	16,126.42	16,912.00	17,775.42	18,649.83	19,601.42	19,601.42	20,580.08	20,580.08	21,610.83
51	\$94.92	16,452.25	17,252.00	18,135.92	19,021.33	19,990.33	19,990.33	20,991.25	20,991.25	22,044.08
52	\$96.81	16,779.42	17,593.67	18,493.17	19,399.08	20,395.08	20,395.08	21,416.50	21,416.50	22,488.42
53	\$98.73	17,112.92	17,942.92	18,866.42	19,789.58	20,804.67	20,804.67	21,846.67	21,846.67	22,937.42
54	\$100.70	17,454.42	18,303.33	19,242.58	20,184.83	21,218.92	21,218.92	22,281.42	22,281.42	23,395.92
55	\$102.70	17,800.58	18,671.83	19,625.25	20,586.42	21,644.17	21,644.17	22,723.92	22,723.92	23,865.50

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