

Adopted: April 16, 2024

Effective: July 1, 2025; 12:01 am

5% on schedule (Salary Enhancement)

Human Resources Department
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue, Saratoga, CA 95070

2025-2026 Classified Salary Schedule
OPERATIONS & SUPPORT SERVICES UNIT

JOB CLASSIFICATION	RANGE	SALARY	HOURLY RATE
Athletic Operations Technician	60	7,206.33 - 9,483.00	\$44.35
Athletic Trainer	62	7,533.67 - 9,905.17	\$46.36
Auto and Equipment Mechanic	69	8,788.75 - 11,604.58	\$54.08
Custodian	49	5,712.25 - 7,454.50	\$35.15
Custodian Lead	52	6,074.17 - 7,942.92	\$37.38
Facilities Security Technician	72	9,386.42 - 12,390.33	\$57.76
Groundskeeper	53	6,211.75 - 8,120.25	\$38.23
HVAC Mechanic	67	8,425.08 - 11,098.83	\$51.85
Locksmith	67	8,425.08 - 11,098.83	\$51.85
Maintenance Electrician	67	8,425.08 - 11,098.83	\$51.85
Maintenance Mechanic	64	7,879.83 - 10,385.58	\$48.49
Maintenance Plumber	67	8,425.08 - 11,098.83	\$51.85
Maintenance Worker	53	6,211.75 - 8,120.25	\$38.23
Senior HVAC Mechanic	70	8,984.83 - 11,851.50	\$55.29
Senior Groundskeeper	56	6,638.67 - 8,687.75	\$40.85
Senior Irrigation Technician	64	7,879.83 - 10,385.58	\$48.49
Senior Maintenance Mechanic	67	8,425.08 - 11,098.83	\$51.85
Warehouse Services Clerk	55	6,474.33 - 8,472.67	\$39.84

HR/rsj/04.02.24

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2025-2026 Classified Salary Schedule
OPERATIONS & SUPPORT SERVICES UNIT

RANGE	RATE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (E)	7 (F)	8 (F)	9 (G)
21	\$20.19	3,280.58	3,381.92	3,516.17	3,675.92	3,805.42	3,805.42	3,995.25	3,995.25	4,196.00
22	\$20.54	3,337.58	3,452.92	3,592.08	3,723.42	3,884.67	3,884.67	4,079.08	4,079.08	4,283.17
23	\$20.81	3,381.92	3,516.17	3,675.92	3,805.42	3,960.42	3,960.42	4,159.75	4,159.75	4,369.92
24	\$21.25	3,452.92	3,592.08	3,724.92	3,884.67	4,041.00	4,041.00	4,242.00	4,242.00	4,453.67
25	\$21.64	3,516.17	3,675.92	3,805.42	3,960.42	4,117.08	4,117.08	4,322.50	4,322.50	4,540.67
26	\$22.11	3,592.08	3,724.92	3,886.25	4,041.00	4,205.67	4,205.67	4,414.17	4,414.17	4,635.58
27	\$22.62	3,675.92	3,805.42	3,960.42	4,117.08	4,279.83	4,279.83	4,491.75	4,491.75	4,721.00
28	\$22.92	3,724.92	3,886.25	4,045.75	4,205.67	4,366.67	4,366.67	4,581.83	4,581.83	4,815.92
29	\$23.42	3,805.42	3,960.42	4,117.08	4,279.83	4,467.92	4,467.92	4,689.42	4,689.42	4,924.92
30	\$23.92	3,886.25	4,045.75	4,208.58	4,366.67	4,559.67	4,559.67	4,789.00	4,789.00	5,027.58
31	\$24.37	3,960.42	4,117.08	4,279.83	4,467.92	4,640.50	4,640.50	4,871.17	4,871.17	5,116.33
32	\$24.90	4,045.75	4,208.58	4,371.58	4,406.33	4,738.42	4,738.42	4,975.50	4,975.50	5,223.75
33	\$25.34	4,117.08	4,279.83	4,472.58	4,640.50	4,842.75	4,842.75	5,086.00	5,086.00	5,340.75
34	\$25.90	4,208.58	4,371.58	4,559.67	4,738.42	4,935.92	4,935.92	5,182.67	5,182.67	5,443.50
35	\$26.34	4,279.83	4,472.58	4,643.42	4,842.75	5,032.33	5,032.33	5,282.42	5,282.42	5,543.17
36	\$26.90	4,371.58	4,559.67	4,738.42	4,939.00	5,140.00	5,140.00	5,397.50	5,397.50	5,669.58
37	\$27.52	4,472.58	4,643.42	4,842.75	5,032.33	5,244.17	5,244.17	5,505.08	5,505.08	5,778.75
38	\$28.06	4,559.67	4,738.42	4,939.00	5,140.00	5,358.08	5,358.08	5,623.75	5,623.75	5,906.75
39	\$28.57	4,643.42	4,842.75	5,032.33	5,244.17	5,468.83	5,468.83	5,742.25	5,742.25	6,028.42
40	\$29.16	4,738.42	4,939.00	5,140.00	5,358.08	5,596.92	5,596.92	5,878.17	5,878.17	6,170.83
41	\$29.80	4,842.75	5,032.33	5,244.17	5,468.83	5,712.25	5,712.25	5,998.33	5,998.33	6,300.42
42	\$30.39	4,939.00	5,140.00	5,358.08	5,596.92	5,832.25	5,832.25	6,121.58	6,121.58	6,428.50
43	\$30.97	5,032.33	5,244.17	5,468.83	5,712.25	5,947.92	5,947.92	6,241.83	6,241.83	6,555.00
44	\$31.63	5,140.00	5,358.08	5,596.92	5,832.25	6,074.17	6,074.17	6,376.25	6,376.25	6,697.17
45	\$32.39	5,263.17	5,483.00	5,731.33	5,981.00	6,216.58	6,216.58	6,529.67	6,529.67	6,856.83
46	\$32.97	5,358.08	5,596.92	5,832.25	6,074.17	6,347.75	6,347.75	6,667.25	6,667.25	6,999.17
47	\$33.74	5,483.00	5,731.33	5,981.00	6,216.58	6,513.83	6,513.83	6,836.08	6,836.08	7,180.92
48	\$34.44	5,596.92	5,832.25	6,074.17	6,347.75	6,611.75	6,611.75	6,945.50	6,945.50	7,291.75
49	\$35.15	5,712.25	5,947.92	6,211.75	6,474.33	6,766.67	6,766.67	7,100.25	7,100.25	7,454.50
50	\$35.89	5,832.25	6,074.17	6,347.75	6,611.75	6,902.75	6,902.75	7,245.75	7,245.75	7,611.00
51	\$36.60	5,947.92	6,211.75	6,474.33	6,766.67	7,051.33	7,051.33	7,403.92	7,403.92	7,775.42
52	\$37.38	6,074.17	6,347.75	6,611.75	6,902.75	7,206.33	7,206.33	7,568.42	7,568.42	7,942.92
53	\$38.23	6,211.75	6,474.33	6,766.67	7,051.33	7,365.92	7,365.92	7,731.25	7,731.25	8,120.25
54	\$39.06	6,347.75	6,611.75	6,902.75	7,206.33	7,533.67	7,533.67	7,908.17	7,908.17	8,305.25
55	\$39.84	6,474.33	6,766.67	7,051.33	7,365.92	7,686.92	7,686.92	8,072.83	8,072.83	8,472.67
56	\$40.85	6,638.67	6,934.42	7,233.08	7,555.67	7,879.83	7,879.83	8,274.92	8,274.92	8,687.75
57	\$41.64	6,766.67	7,051.33	7,365.92	7,686.92	8,041.08	8,041.08	8,444.25	8,444.25	8,864.75
58	\$42.48	6,902.75	7,206.33	7,533.67	7,870.33	8,218.17	8,218.17	8,630.67	8,630.67	9,062.25
59	\$43.54	7,075.08	7,383.33	7,713.75	8,060.08	8,425.08	8,425.08	8,844.08	8,844.08	9,290.17

After July 1, 2015, in order to be eligible for Steps F and G, the employee must have completed two years of service at the previous step.

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RANGE	RATE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (E)	7 (F)	8 (F)	9 (G)
60	\$44.35	7,206.33	7,533.67	7,870.33	8,218.17	8,602.42	8,602.42	9,030.75	9,030.75	9,483.00
61	\$45.33	7,365.92	7,686.92	8,041.08	8,404.75	8,788.75	8,788.75	9,231.58	9,231.58	9,694.83
62	\$46.36	7,533.67	7,870.33	8,218.17	8,602.42	8,984.83	8,984.83	9,429.08	9,429.08	9,905.17
63	\$47.30	7,686.92	8,041.08	8,404.75	8,788.75	9,184.17	9,184.17	9,639.50	9,639.50	10,126.50
64	\$48.49	7,879.83	8,246.58	8,618.08	9,005.58	9,418.33	9,418.33	9,889.33	9,889.33	10,385.58
65	\$49.48	8,041.08	8,404.75	8,788.75	9,184.17	9,601.58	9,601.58	10,083.75	10,083.75	10,588.00
66	\$50.57	8,218.17	8,602.42	8,984.83	9,386.42	9,826.00	9,826.00	10,316.25	10,316.25	10,833.08
67	\$51.85	8,425.08	8,812.58	9,207.83	9,625.25	10,066.25	10,066.25	10,570.67	10,570.67	11,098.83
68	\$52.94	8,602.42	8,984.83	9,386.42	9,826.00	10,271.92	10,271.92	10,788.83	10,788.83	11,326.33
69	\$54.08	8,788.75	9,184.17	9,601.58	10,056.92	10,521.58	10,521.58	11,049.58	11,049.58	11,604.58
70	\$55.29	8,984.83	9,386.42	9,826.00	10,271.92	10,750.83	10,750.83	11,287.00	11,287.00	11,851.50
71	\$56.52	9,184.17	9,601.58	10,056.92	10,521.58	11,011.92	11,011.92	11,563.50	11,563.50	12,140.67
72	\$57.76	9,386.42	9,826.00	10,271.92	10,750.83	11,240.92	11,240.92	11,800.58	11,800.58	12,390.33
73	\$59.09	9,601.58	10,056.92	10,521.58	11,011.92	11,508.25	11,508.25	12,082.00	12,082.00	12,686.08
74	\$60.47	9,826.00	10,271.92	10,750.83	11,240.92	11,784.83	11,784.83	12,374.58	12,374.58	12,992.67
75	\$61.89	10,056.92	10,521.58	11,011.92	11,508.25	12,064.83	12,064.83	12,667.08	12,667.08	13,301.00
76	\$63.21	10,271.92	10,750.83	11,188.83	11,784.83	12,332.08	12,332.08	12,943.75	12,943.75	13,592.00
77	\$64.75	10,521.58	11,011.92	11,508.25	12,064.83	12,618.17	12,618.17	13,250.58	13,250.58	13,909.75
78	\$66.16	10,750.83	11,240.92	11,784.83	12,332.08	12,913.75	12,913.75	13,557.17	13,557.17	14,238.75
79	\$67.77	11,011.92	11,508.25	12,064.83	12,618.17	13,233.25	13,233.25	13,895.50	13,895.50	14,592.92
80	\$69.17	11,240.92	11,784.83	12,332.08	12,913.75	13,541.50	13,541.50	14,216.58	14,216.58	14,926.42
81	\$70.82	11,508.25	12,064.83	12,618.17	13,233.25	13,848.00	13,848.00	14,543.67	14,543.67	15,269.67
82	\$72.52	11,784.83	12,332.08	12,913.75	13,541.50	14,194.42	14,194.42	14,899.58	14,899.58	15,652.00
83	\$74.25	12,064.83	12,618.17	13,233.25	13,848.00	14,520.00	14,520.00	15,244.08	15,244.08	16,006.08
84	\$75.89	12,332.08	12,913.75	13,541.50	14,194.42	14,841.08	14,841.08	15,582.50	15,582.50	16,363.67
85	\$77.65	12,618.17	13,233.25	13,848.00	14,520.00	15,198.33	15,198.33	15,951.00	15,951.00	16,754.00
86	\$79.47	12,913.75	13,541.50	14,194.42	14,841.08	15,563.42	15,563.42	16,339.75	16,339.75	17,158.75
87	\$81.44	13,233.25	13,848.00	14,520.00	15,198.33	15,930.42	15,930.42	16,727.17	16,727.17	17,561.92
88	\$83.33	13,541.50	14,194.42	14,841.08	15,563.42	16,328.83	16,328.83	17,141.33	17,141.33	17,999.92
89	\$85.22	13,848.00	14,520.00	15,198.33	15,930.42	16,686.00	16,686.00	17,519.33	17,519.33	18,398.25
90	\$87.35	14,194.42	14,841.08	15,563.42	16,328.83	17,070.17	17,070.17	17,922.50	17,922.50	18,820.58

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