

Human Resources Department
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue, Saratoga, CA 95070

2025 - 2026 Classified Salary Schedule
OFFICE, TECHNICAL & BUSINESS SERVICES UNIT

JOB CLASSIFICATION	RANGE	SALARY	HOURLY RATE
Accountant	76	10,223.00 - 13,533.50	\$62.91
Administrative Assistant	63	7,659.92 - 10,091.58	\$47.14
Administrative Specialist	69	8,741.33 - 11,546.17	\$53.79
Buyer	61	7,329.67 - 9,638.00	\$45.11
Career and Transfer Advisor	59	7,032.25 - 9,220.50	\$43.28
Child Development Specialist	48	5,565.25 - 7,266.50	\$34.25
Curriculum & Instructional Systems Analyst	76	10,223.00 - 13,533.50	\$62.91
Duplicating Services Assistant	48	5,565.25 - 7,266.50	\$34.25
Educational Testing Specialist	60	7,171.67 - 9,430.75	\$44.13
Enrollment and Financial Services Advisor	57	6,733.42 - 8,833.25	\$41.44
Events & Campus Operations Analyst	70	8,940.67 - 11,807.08	\$55.02
Facilities Project Analyst	73	9,558.83 - 12,624.58	\$58.82
Financial Aid Advisor	57	6,733.42 - 8,833.25	\$41.44
Financial Aid Systems Specialist	69	8,741.33 - 11,546.17	\$53.79
Financial Analyst	73	9,558.83 - 12,624.58	\$58.82
Financial Assistant	54	6,322.33 - 8,268.75	\$38.91
Financial Technician	59	7,032.25 - 9,220.50	\$43.28
Food Services Technician	49	5,688.58 - 7,424.58	\$35.01
Graphic Designer	61	7,329.67 - 9,638.00	\$45.11
Human Resources Specialist	69	8,741.33 - 11,546.17	\$53.79
Information Technology Analyst	90	14,131.33 - 18,749.25	\$86.96
Information Technology Technician	72	9,350.17 - 12,336.83	\$57.54
Instructional Technician - Art	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Biology	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Chemistry	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Costumes	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Court Reporting	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Design	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Foreign Language/ESL	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Hospitality Management	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Music	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Photography	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Physical Science	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Physics & Engineering	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Tutoring Center	56	6,591.08 - 8,635.50	\$40.56
Instructional Technician - Writing Center	56	6,591.08 - 8,635.50	\$40.56
Instructional Technology Analyst	74	9,781.83 - 12,932.75	\$60.20
Instructional Technology Technician	72	9,350.17 - 12,336.83	\$57.54
Library Media Technician	54	6,322.33 - 8,268.75	\$38.91
Management Analyst	70	8,940.67 - 11,807.08	\$55.02

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Management Assistant	69	8,741.33 - 11,546.17	\$53.79
Nursing Program Technician	56	6,591.08 - 8,635.50	\$40.56
Office Assistant	50	5,796.00 - 7,574.67	\$35.67
Office Coordinator	59	7,032.25 - 9,220.50	\$43.28
Parking Services Assistant	52	6,053.75 - 7,905.17	\$37.25
Performing Arts Program Technician	64	7,835.42 - 10,311.33	\$48.22
Principal Information Technology Architect	98	17,007.00 - 20,319.67	\$104.66
Program Analyst	67	8,366.92 - 11,027.67	\$51.49
Program Assistant	57	6,733.42 - 8,833.25	\$41.44
Program Specialist	64	7,835.42 - 10,311.33	\$48.22
Purchasing Assistant	55	6,449.00 - 8,447.42	\$39.69
Registered Nurse	81	11,453.00 - 15,191.92	\$70.48
Research Analyst	75	10,003.08 - 13,241.00	\$61.56
Senior Child Development Specialist	53	6,192.92 - 8,078.92	\$38.11
Senior Enrollment and Financial Services Advisor	61	7,329.67 - 9,638.00	\$45.11
Senior Financial Analyst	77	10,472.58 - 13,846.50	\$64.45
Senior Information Technology Analyst	94	15,498.75 - 19,525.67	\$95.38
Senior Information Technology Technician	76	10,223.00 - 13,533.50	\$62.91
Senior Library Media Technician	58	6,869.42 - 9,026.08	\$42.27
Senior Parking Services Officer	56	6,591.08 - 8,635.50	\$40.56
Senior Student Records Advisor	61	7,329.67 - 9,638.00	\$45.11
Student Records Advisor	57	6,733.42 - 8,833.25	\$41.44

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OFFICE, TECHNICAL & BUSINESS SERVICES UNIT

RANGE	RATE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (E)	7 (F)	8 (F)	9 (G)
21	\$20.06	3,260.08	3,370.75	3,538.25	3,652.17	3,788.25	3,788.25	3,979.42	3,979.42	4,177.00
22	\$20.43	3,320.17	3,443.58	3,579.42	3,713.92	3,868.92	3,868.92	4,061.50	4,061.50	4,262.50
23	\$20.74	3,370.75	3,506.83	3,652.17	3,788.25	3,943.00	3,943.00	4,140.67	4,140.67	4,346.00
24	\$21.19	3,443.58	3,579.42	3,713.92	3,868.92	4,026.92	4,026.92	4,227.67	4,227.67	4,439.50
25	\$21.58	3,506.83	3,652.17	3,788.25	3,943.00	4,101.17	4,101.17	4,306.67	4,306.67	4,520.08
26	\$22.03	3,579.42	3,713.92	3,868.92	4,026.92	4,186.50	4,186.50	4,395.17	4,395.17	4,614.83
27	\$22.47	3,652.17	3,788.25	3,943.00	4,101.17	4,256.00	4,256.00	4,469.58	4,469.58	4,691.00
28	\$22.85	3,713.92	3,868.92	4,026.92	4,186.50	4,346.00	4,346.00	4,562.92	4,562.92	4,792.17
29	\$23.31	3,788.25	3,943.00	4,101.17	4,256.00	4,436.33	4,436.33	4,657.83	4,657.83	4,891.50
30	\$23.81	3,868.92	4,026.92	4,186.50	4,346.00	4,540.67	4,540.67	4,768.50	4,768.50	5,007.08
31	\$24.26	3,943.00	4,101.17	4,256.00	4,436.33	4,624.58	4,624.58	4,855.50	4,855.50	5,100.42
32	\$24.78	4,026.92	4,186.50	4,346.00	4,540.67	4,714.67	4,714.67	4,948.67	4,948.67	5,193.83
33	\$25.24	4,101.17	4,256.00	4,436.33	4,624.58	4,823.58	4,823.58	5,065.58	5,065.58	5,317.08
34	\$25.76	4,186.50	4,346.00	4,540.67	4,714.67	4,918.67	4,918.67	5,165.17	5,165.17	5,424.58
35	\$26.19	4,256.00	4,436.33	4,624.58	4,823.58	5,016.67	5,016.67	5,267.92	5,267.92	5,531.92
36	\$26.74	4,346.00	4,543.75	4,714.67	4,936.67	5,116.33	5,116.33	5,370.58	5,370.58	5,639.58
37	\$27.30	4,436.33	4,624.58	4,823.58	5,016.67	5,223.75	5,223.75	5,484.42	5,484.42	5,761.33
38	\$27.94	4,540.67	4,714.67	4,918.67	5,116.33	5,329.75	5,329.75	5,592.25	5,592.25	5,876.67
39	\$28.46	4,624.58	4,823.58	5,016.67	5,223.75	5,444.92	5,444.92	5,717.00	5,717.00	6,003.08
40	\$29.01	4,714.67	4,918.67	5,116.33	5,329.75	5,565.25	5,565.25	5,843.50	5,843.50	6,139.17
41	\$29.68	4,823.58	5,016.67	5,223.75	5,444.92	5,688.58	5,688.58	5,974.67	5,974.67	6,273.58
42	\$30.27	4,918.67	5,116.33	5,329.75	5,565.25	5,796.00	5,796.00	6,088.58	6,088.58	6,393.67
43	\$30.87	5,016.67	5,223.75	5,444.92	5,688.58	5,931.92	5,931.92	6,227.75	6,227.75	6,537.50
44	\$31.49	5,116.33	5,329.75	5,565.25	5,796.00	6,053.75	6,053.75	6,355.75	6,355.75	6,675.08
45	\$32.15	5,223.75	5,443.50	5,688.58	5,931.92	6,192.92	6,192.92	6,504.17	6,504.17	6,825.25
46	\$32.80	5,329.75	5,565.25	5,794.42	6,053.75	6,322.33	6,322.33	6,635.58	6,635.58	6,970.67
47	\$33.51	5,444.92	5,688.58	5,931.92	6,192.92	6,449.00	6,449.00	6,774.67	6,774.67	7,109.92
48	\$34.25	5,565.25	5,794.42	6,053.75	6,322.33	6,591.08	6,591.08	6,923.33	6,923.33	7,266.50
49	\$35.01	5,688.58	5,931.92	6,192.92	6,449.00	6,733.42	6,733.42	7,070.17	7,070.17	7,424.58
50	\$35.67	5,796.00	6,053.75	6,322.33	6,591.08	6,869.42	6,869.42	7,212.67	7,212.67	7,574.67
51	\$36.50	5,931.92	6,192.92	6,449.00	6,733.42	7,032.25	7,032.25	7,381.67	7,381.67	7,754.92
52	\$37.25	6,053.75	6,322.33	6,591.08	6,869.42	7,171.67	7,171.67	7,530.42	7,530.42	7,905.17
53	\$38.11	6,192.92	6,449.00	6,733.42	7,032.25	7,329.67	7,329.67	7,693.33	7,693.33	8,078.92
54	\$38.91	6,322.33	6,591.08	6,869.42	7,171.67	7,500.33	7,500.33	7,876.58	7,876.58	8,268.75
55	\$39.69	6,449.00	6,733.42	7,032.25	7,329.67	7,659.92	7,659.92	8,044.25	8,044.25	8,447.42
56	\$40.56	6,591.08	6,869.42	7,171.67	7,500.33	7,835.42	7,835.42	8,226.08	8,226.08	8,635.50
57	\$41.44	6,733.42	7,032.25	7,329.67	7,659.92	8,009.50	8,009.50	8,411.00	8,411.00	8,833.25
58	\$42.27	6,869.42	7,171.67	7,500.33	7,835.42	8,189.75	8,189.75	8,594.58	8,594.58	9,026.08
59	\$43.28	7,032.25	7,329.67	7,659.92	8,009.50	8,366.92	8,366.92	8,784.17	8,784.17	9,220.50
60	\$44.13	7,171.67	7,500.33	7,835.42	8,189.75	8,556.42	8,556.42	8,984.83	8,984.83	9,430.75

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61	\$45.11	7,329.67	7,659.92	8,009.50	8,366.92	8,741.33	8,741.33	9,180.83	9,180.83	9,638.00
62	\$46.16	7,500.33	7,835.42	8,189.75	8,556.42	8,940.67	8,940.67	9,386.42	9,386.42	9,854.50
63	\$47.14	7,659.92	8,009.50	8,366.92	8,741.33	9,150.92	9,150.92	9,606.25	9,606.25	10,091.58
64	\$48.22	7,835.42	8,189.75	8,556.42	8,940.67	9,350.17	9,350.17	9,819.75	9,819.75	10,311.33
65	\$49.29	8,009.50	8,366.92	8,741.33	9,150.92	9,558.83	9,558.83	10,036.25	10,036.25	10,535.92
66	\$50.40	8,189.75	8,556.42	8,940.67	9,350.17	9,781.83	9,781.83	10,267.17	10,267.17	10,784.08
67	\$51.49	8,366.92	8,741.33	9,150.92	9,558.83	10,003.08	10,003.08	10,501.08	10,501.08	11,027.67
68	\$52.65	8,556.42	8,940.67	9,350.17	9,773.92	10,223.00	10,223.00	10,736.67	10,736.67	11,272.75
69	\$53.79	8,741.33	9,150.92	9,558.83	10,003.08	10,472.58	10,472.58	10,997.50	10,997.50	11,546.17
70	\$55.02	8,940.67	9,350.17	9,773.92	10,223.00	10,703.33	10,703.33	11,242.58	11,242.58	11,807.08
71	\$56.31	9,150.92	9,558.83	10,003.08	10,469.42	10,956.50	10,956.50	11,506.58	11,506.58	12,079.08
72	\$57.54	9,350.17	9,773.92	10,223.00	10,703.33	11,188.83	11,188.83	11,745.33	11,745.33	12,336.83
73	\$58.82	9,558.83	10,003.08	10,469.42	10,956.50	11,453.00	11,453.00	12,026.75	12,026.75	12,624.58
74	\$60.20	9,781.83	10,223.00	10,703.33	11,187.50	11,731.17	11,731.17	12,316.08	12,316.08	12,932.75
75	\$61.56	10,003.08	10,472.58	10,956.50	11,453.00	12,012.50	12,012.50	12,612.00	12,612.00	13,241.00
76	\$62.91	10,223.00	10,703.33	11,188.83	11,731.17	12,276.58	12,276.58	12,888.58	12,888.58	13,533.50
77	\$64.45	10,472.58	10,956.50	11,453.00	12,012.50	12,559.67	12,559.67	13,187.42	13,187.42	13,846.50
78	\$65.87	10,703.33	11,188.83	11,731.17	12,276.58	12,850.67	12,850.67	13,492.25	13,492.25	14,167.50
79	\$67.42	10,956.50	11,453.00	12,012.50	13,1726.33	13,169.92	13,169.92	13,824.42	13,824.42	14,516.92
80	\$68.85	11,188.83	11,731.17	12,276.58	12,850.67	13,470.33	13,470.33	14,147.00	14,147.00	14,853.75
81	\$70.48	11,453.00	12,012.50	12,559.67	13,169.92	13,778.50	13,778.50	14,469.50	14,469.50	15,191.92
82	\$72.19	11,731.17	12,276.58	12,850.67	13,470.33	14,131.33	14,131.33	14,836.33	14,836.33	15,577.83
83	\$73.92	12,012.50	12,559.67	13,169.92	13,778.50	14,447.42	14,447.42	15,166.75	15,166.75	15,928.75
84	\$75.55	12,276.58	12,850.67	13,470.33	14,131.33	14,776.33	14,776.33	15,511.42	15,511.42	16,289.25
85	\$77.29	12,559.67	13,169.92	13,778.50	14,447.42	15,127.25	15,127.25	15,884.50	15,884.50	16,678.00
86	\$79.08	12,850.67	13,470.33	14,131.33	14,776.33	15,498.75	15,498.75	16,274.83	16,274.83	17,086.00
87	\$81.05	13,169.92	13,778.50	14,447.42	15,127.25	15,863.75	15,863.75	16,656.00	16,656.00	17,489.25
88	\$82.89	13,470.33	14,131.33	14,776.33	15,498.75	16,240.17	16,240.17	17,053.00	17,053.00	17,906.58
89	\$84.79	13,778.50	14,447.42	15,127.25	15,863.75	16,605.50	16,605.50	17,438.50	17,438.50	18,308.17
90	\$86.96	14,131.33	14,776.33	15,498.75	16,240.17	17,007.00	17,007.00	17,859.17	17,859.17	18,749.25
91	\$88.91	14,447.42	15,127.25	15,863.75	16,605.50	17,177.75	17,177.75	18,044.25	18,044.25	18,953.25
92	\$90.93	14,776.33	15,498.75	16,240.17	17,007.00	17,348.75	17,348.75	18,222.75	18,222.75	19,141.42
93	\$93.09	15,127.25	15,863.75	16,605.50	17,177.75	17,522.42	17,522.42	18,406.17	18,406.17	19,334.17
94	\$95.38	15,498.75	16,240.17	17,007.00	17,348.75	17,697.92	17,697.92	18,589.75	18,589.75	19,525.67
95	\$97.62	15,863.75	16,605.50	17,177.75	17,522.42	17,875.08	17,875.08	18,776.17	18,776.17	19,723.17
96	\$99.94	16,240.17	17,007.00	17,348.75	17,697.92	18,053.58	18,053.58	18,963.58	18,963.58	19,919.42
97	\$102.19	16,605.50	17,177.75	17,522.42	17,875.08	18,234.42	18,234.42	19,153.42	19,153.42	20,118.92
98	\$104.66	17,007.00	17,348.75	17,697.92	18,053.58	18,416.50	18,416.50	19,344.67	19,344.67	20,319.67
99	\$105.71	17,177.75	17,522.42	17,875.08	18,234.42	18,600.83	18,600.83	19,538.33	19,538.33	20,523.00
100	\$106.76	17,348.75	17,697.92	18,053.58	18,416.50	18,786.58	18,786.58	19,733.50	19,733.50	20,728.17

After July 1, 2015, in order to be eligible for Steps F and G, the employee must have completed two years of service at the previous step.