

Adopted: July 16, 2024
Effective: July 1, 2026; 12:01 am
5% on schedule (Salary Enhancement)

Human Resources Department
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue, Saratoga, CA 95070

2026-2027 EXECUTIVE COMPENSATION BASE SALARY
(Salaries Individually Negotiated)

POSITION TITLE	SALARY
Chancellor	\$488,658
President	\$418,465
Vice Chancellor	\$362,514
Associate Vice Chancellor	\$327,222

Compensation Factor: \$2,000 for doctorate added to base salary annually, to be prorated on a monthly basis.

HR/rsj/05.03.24; rev. 06.27.24