

Adopted: June 18, 2024
 Effective: July 1, 2026; 12:01 a.m.
 5% on schedule (Salary Enhancement)

Human Resources Department
 WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
 14000 Fruitvale Avenue, Saratoga, CA 95070

2026-2027 ADMINISTRATIVE SALARY SCHEDULE

POSITION TITLE	RANGE	SALARY
Chief of Staff	21	188,512 - 235,013
Dean	25	208,083 - 259,413
Director, Accounting	21*	188,512 - 235,013
Director, Budget	21*	188,512 - 235,013
Director, Community Services	21	188,512 - 235,013
Director, Educational Partnerships	25	208,083 - 259,413
Director, Information Technology	27	218,615 - 272,545
Director, Marketing and District Public Relations*****	25	208,083 - 259,413
Director, Marketing and Public Relations	21*****	188,512 - 235,013
Director, Payroll	21*	188,512 - 235,013
Executive Director, Facilities Construction**	30	235,426 - 293,500
Executive Director, Facilities Maintenance	30	235,426 - 293,500
Executive Director, Financial Services	28	224,082 - 279,359
Executive Director, General Services	21***	188,512 - 235,013
Executive Director, Health Services	30	235,426 - 293,500
Executive Director, Human Resources	28	224,082 - 279,359
Manager, Contracts Compliance	11	147,266 - 183,593
Manager, Enrollment Services	11	147,266 - 183,593
Manager, Facilities Maintenance****	11	147,266 - 183,593
Manager, Purchasing	11	147,266 - 183,593
Police Captain**	28	224,082 - 279,359
Program Director I, Student Programs	15	162,554 - 202,653
Program Director II, Student Programs	21	188,512 - 235,013
Program Director, Child Development Center*****	15	162,554 - 202,653
Vice President, Administrative Services	30	235,426 - 293,500
Vice President, Instruction	30	235,426 - 293,500
Vice President, Strategy & Equity*****	30	235,426 - 293,500
Vice President, Student Services	30	235,426 - 293,500

Compensation Factor: \$1,500 for doctorate added to base salary annually, to be prorated on a monthly basis.

HR/rsj/05.03.24; rev. 10.01.25

*Board approved range change: 08.20.24

***Board approved range change: 11.12.24

****Board approved classification: 11.12.24

*****Board approved classification: 11.12.24

**Board approved classification: 05.20.25

*****Board approved classification: 06.17.25

*****Board approved range change: 11.18.25

*****Board approved classification: 11.18.25

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RANGE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (F)	7 (G)	8 (H)
1	115,041	118,727	122,525	126,444	130,489	134,667	138,976	143,425
2	117,921	121,693	125,588	129,607	133,753	138,033	142,449	147,008
3	120,864	124,736	128,727	132,844	137,097	141,482	146,014	150,682
4	123,891	127,854	131,943	136,166	140,524	145,021	149,662	154,453
5	126,987	131,048	135,240	139,571	144,036	148,646	153,402	158,313
6	130,159	134,329	138,623	143,059	147,639	152,363	157,239	162,270
7	133,415	137,684	142,090	146,635	151,328	156,171	161,168	166,325
8	136,751	141,127	145,641	150,304	155,113	160,074	165,198	170,484
9	140,169	144,654	149,283	154,060	158,993	164,077	169,328	174,747
10	143,673	148,273	153,014	157,910	162,963	168,181	173,563	179,114
11	147,266	151,977	156,841	161,861	167,038	172,383	177,900	183,593
12	150,946	155,776	160,760	165,907	171,215	176,693	182,348	188,182
13	154,722	159,671	164,780	170,054	175,495	181,112	186,905	192,888
14	158,587	163,662	168,903	174,302	179,883	185,638	191,579	197,710
15	162,554	167,755	173,121	178,663	184,379	190,278	196,369	202,653
16	166,615	171,948	177,452	183,129	188,990	195,034	201,278	207,718
17	170,781	176,247	181,887	187,709	193,716	199,912	206,311	212,914
18	175,051	180,653	186,434	192,401	198,555	204,911	211,467	218,234
19	179,426	185,170	191,095	197,211	203,518	210,032	216,754	223,688
20	183,912	189,801	195,871	202,139	208,607	215,284	222,176	229,282
21	188,512	194,544	200,768	207,194	213,821	220,668	227,727	235,013
22	193,224	199,407	205,786	212,373	219,170	226,184	233,421	240,889
23	198,055	204,394	210,933	217,681	224,650	231,838	239,256	246,914
24	203,007	209,502	216,204	223,125	230,265	237,632	245,237	253,085
25	208,083	214,741	221,612	228,702	236,022	243,573	251,369	259,413
26	213,281	220,109	227,153	234,420	241,924	249,663	257,652	265,899
27	218,615	225,611	232,829	240,281	247,969	255,907	264,094	272,545
28	224,082	231,251	238,651	246,288	254,167	262,303	270,695	279,359
29	229,682	237,034	244,619	252,445	260,525	268,860	277,464	286,341
30	235,426	242,961	250,731	258,757	267,037	275,582	284,400	293,500
31	241,309	249,034	257,001	265,224	273,712	282,470	291,508	300,837

2.5% between ranges and 3.2% between steps