

Human Resources Department
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue, Saratoga, CA 95070

2025-2026 EXECUTIVE COMPENSATION BASE SALARY
(Salaries Individually Negotiated)

POSITION TITLE	SALARY
Chancellor	\$465,389
President	\$398,538
Vice Chancellor	\$345,251
Associate Vice Chancellor	\$311,640

Compensation Factor: \$2,000 for doctorate added to base salary annually, to be prorated on a monthly basis.

HR/rsj/05.03.24; rev. 06.27.24