

Human Resources Department
WEST VALLEY - MISSION COMMUNITY COLLEGE DISTRICT
14000 Fruitvale Avenue, Saratoga, CA 95070

2025-2026 ADMINISTRATIVE SALARY SCHEDULE

POSITION TITLE	RANGE	SALARY
Chief of Staff	21	179,535 - 223,822
Dean	25	198,174 - 247,060
Director, Accounting	21*	179,535 - 223,822
Director, Bond Program Finance	14	151,035 - 188,295
Director, Budget	21*	179,535 - 223,822
Director, Business and Workforce Development	21	179,535 - 223,822
Director, Community Services	21	179,535 - 223,822
Director, Educational Partnerships	25	198,174 - 247,060
Director, Enrollment and Financial Services	22	184,023 - 229,418
Director, Facilities Maintenance	15	154,813 - 193,003
Director, Information Technology	27	208,206 - 259,567
Director, Marketing and Public Relations	17	162,649 - 202,775
Director, Payroll	21*	179,535 - 223,822
Director, Research and Planning	25	198,174 - 247,060
Executive Director, Facilities Construction**	30	224,215 - 279,524
Executive Director, Facilities Maintenance	30	224,215 - 279,524
Executive Director, Financial Services	28	213,411 - 266,056
Executive Director, General Services	21***	179,535 - 223,822
Executive Director, Health Services	30	224,215 - 279,524
Executive Director, Human Resources	28	213,411 - 266,056
Manager, Contracts Compliance	11	140,253 - 174,850
Manager, Enrollment Services	11	140,253 - 174,850
Manager, Facilities Maintenance****	11	140,253 - 174,850
Manager, Purchasing	11	140,253 - 174,850
Police Captain**	28	213,411 - 266,056
Program Director I, Student Programs	15	154,813 - 193,003
Program Director II, Student Programs	21	179,535 - 223,822
Program Director, Child Development Center*****	15	154,813 - 193,003
Vice President, Administrative Services	30	224,215 - 279,524
Vice President, Instruction	30	224,215 - 279,524
Vice President, Strategy & Equity*****	30	224,215 - 279,524
Vice President, Student Services	30	224,215 - 279,524

Compensation Factor: \$1,500 for doctorate added to base salary annually, to be prorated on a monthly basis.

HR/rsj/05.03.24; rev. 10.02.25

*Board approved range change: 08.20.24

***Board approved range change: 11.12.24

****Board approved classification: 11.12.24

*****Board approved classification: 11.12.24

**Board approved classification: 05.20.25

*****Board approved classification: 06.17.25

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RANGE	1 (A)	2 (B)	3 (C)	4 (D)	5 (E)	6 (F)	7 (G)	8 (H)
1	109,563	113,073	116,690	120,423	124,275	128,254	132,358	136,595
2	112,306	115,898	119,608	123,435	127,384	131,460	135,666	140,008
3	115,109	118,796	122,597	126,518	130,569	134,745	139,061	143,507
4	117,991	121,766	125,660	129,682	133,832	138,115	142,535	147,098
5	120,940	124,808	128,800	132,925	137,177	141,568	146,097	150,774
6	123,961	127,932	132,022	136,247	140,609	145,108	149,751	154,543
7	127,062	131,128	135,324	139,652	144,122	148,734	153,493	158,405
8	130,239	134,407	138,706	143,147	147,727	152,451	157,331	162,366
9	133,494	137,766	142,174	146,724	151,422	156,264	161,265	166,426
10	136,831	141,212	145,728	150,390	155,203	160,172	165,298	170,585
11	140,253	144,740	149,372	154,153	159,084	164,174	169,429	174,850
12	143,758	148,358	153,105	158,007	163,062	168,279	173,665	179,221
13	147,354	152,068	156,933	161,956	167,138	172,488	178,005	183,703
14	151,035	155,869	160,860	166,002	171,317	176,798	182,456	188,295
15	154,813	159,767	164,877	170,155	175,599	181,217	187,018	193,003
16	158,681	163,760	169,002	174,409	179,990	185,747	191,693	197,827
17	162,649	167,854	173,226	178,770	184,491	190,392	196,487	202,775
18	166,715	172,050	177,556	183,239	189,100	195,153	201,397	207,842
19	170,882	176,352	181,995	187,820	193,827	200,030	206,432	213,036
20	175,154	180,763	186,544	192,513	198,673	205,032	211,596	218,364
21	179,535	185,280	191,208	197,328	203,639	210,160	216,883	223,822
22	184,023	189,911	195,987	202,260	208,733	215,413	222,306	229,418
23	188,624	194,661	200,889	207,315	213,952	220,798	227,863	235,156
24	193,340	199,526	205,909	212,500	219,300	226,316	233,559	241,033
25	198,174	204,515	211,059	217,811	224,783	231,974	239,399	247,060
26	203,125	209,628	216,336	223,257	230,404	237,774	245,383	253,237
27	208,206	214,868	221,742	228,839	236,161	243,721	251,518	259,567
28	213,411	220,239	227,287	234,560	242,064	249,812	257,805	266,056
29	218,745	225,747	232,970	240,424	248,119	256,057	264,251	272,706
30	224,215	231,391	238,791	246,435	254,321	262,459	270,857	279,524
31	229,818	237,175	244,763	252,594	260,678	269,019	277,627	286,511

2.5% between ranges and 3.2% between steps