

2027 Benefits Open Enrollment

September 14 – October 9, 2026



West Valley-Mission
Community College District



All elections, except for FSA and Cash-in-Lieu will roll over into the new plan year if you do not make any changes

- > Re-enroll in the FSA to participate for 2027
- > Cash-in-lieu: recertify your status to continue for 2027



Log into PlanSource to make changes to your elections

- > Switch between medical and dental plans
- > Add/remove dependents
- > Re-enroll in FSA (PlanSource is the new FSA vendor in 2027)
- > Review voluntary options



Open Enrollment changes are due **Friday, October 9, 2026 at 5 p.m.**
Changes you make are effective **January 1, 2027**

Highlighted Information for 2027

• CalPERS Medical

- Removal of UnitedHealthcare HMO plans
- Addition of Sutter Health HMO plan; Available only in these counts: Placer, Sacramento, San Joaquin, Stanislaus, Solano, Yolo

• Delta Dental PPO Plan Improvements

The increased cost to make these improvements is 100% covered by the District!

Annual maximum benefit increase

- The annual maximum benefit will increase from **\$2,000 to \$6,000**, providing significantly greater coverage before members become responsible for additional costs.

Immediate access to full benefits for preventive and basic care

- With this enhancement, members will have access to the plan's full benefits from their **first** year of coverage.

Higher reimbursement levels to dental providers for dental services

- Delta Dental will now base covered procedure reimbursements on the typical costs charged in our **local region**, rather than a statewide average, reducing out of pocket expenses for members.

• Increased District Contribution

- Kaiser HMO, Blue Shield HMO Trio and PERS PPO Gold continue to be at \$0 contribution for employee only and employee with dependents with any combination of dental and vision plans

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OPEN ENROLLMENT INFORMATIONAL SESSIONS

Attend a virtual open enrollment webinar to learn more about your benefits.

MON Sep 14 10 a.m. to 11 a.m.	TUES Sep 15 9 a.m. to 10 a.m.	WED Sep 16 3 p.m. to 4 p.m.	THU Sep 17 4 p.m. to 5 p.m.	FRI Sep 18 10 a.m. to 11 a.m.
<u>Presenters</u> Kaiser PERS Gold PERS Platinum Delta Dental	<u>Presenters</u> Delta Dental	<u>Presenters</u> Kaiser PERS Gold PERS Platinum Delta Dental	<u>Presenters</u> Delta Dental	<u>Presenters</u> PlanSource Tutorial
<u>Zoom Link</u>	<u>Zoom Link</u>	<u>Zoom Link</u>	<u>Zoom Link</u>	<u>Zoom Link</u>

YOUR RESOURCES



Video

Watch a short Open Enrollment presentation on your device



<https://www.brainshark.com/tih/vu?pi=zG4zlxEOFzoH2Kz0>



Benefits Guide

Review the 2027 Benefits Guide [here](#) for details on your benefits



Employee Costs

Click [here](#) to review changes to employee contributions



Enroll

PlanSource Enrollment Portal

<https://thesource.plansource.com/westvalleymissioncommunity/login>



Website

Benefits Webpage

<https://wvm.edu/benefits>



Contact

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