

[illegible]



**West Valley-Mission**  
Community College District

# Health Care Plan Options and Costs

## Changes from 2025 to 2026

### Employee Contributions Per Pay Period

#### 11-Month Faculty

	DeltaCare HMO				DeltaCare HMO & VSP				Delta PPO				Delta PPO & VSP		
	2025	2026	Change from 2025		2025	2026	Change from 2025		2025	2026	Change from 2025		2025	2026	Change from 2025
<b>Anthem Select HMO</b>															
Employee Only	\$69.07	\$0.00	<b>-\$69.07</b>		\$84.78	\$0.00	<b>-\$84.78</b>		\$128.10	\$21.34	<b>-\$106.76</b>		\$143.81	\$37.05	<b>-\$106.76</b>
Employee +1	\$209.78	\$4.17	<b>-\$205.61</b>		\$225.49	\$19.88	<b>-\$205.61</b>		\$268.81	\$63.20	<b>-\$205.61</b>		\$284.52	\$78.91	<b>-\$205.61</b>
Employee + 2 or More	\$294.22	\$29.29	<b>-\$264.93</b>		\$309.93	\$45.00	<b>-\$264.93</b>		\$353.25	\$88.32	<b>-\$264.93</b>		\$368.96	\$104.03	<b>-\$264.93</b>
<b>Anthem Traditional HMO</b>															
Employee Only	\$334.98	\$263.17	<b>-\$71.81</b>		\$350.69	\$278.88	<b>-\$71.81</b>		\$394.01	\$322.20	<b>-\$71.81</b>		\$409.72	\$337.91	<b>-\$71.81</b>
Employee +1	\$741.60	\$605.90	<b>-\$135.70</b>		\$757.31	\$621.61	<b>-\$135.70</b>		\$800.63	\$664.93	<b>-\$135.70</b>		\$816.33	\$680.64	<b>-\$135.69</b>
Employee + 2 or More	\$985.59	\$811.53	<b>-\$174.06</b>		\$1,001.29	\$827.24	<b>-\$174.05</b>		\$1,044.61	\$870.56	<b>-\$174.05</b>		\$1,060.32	\$886.27	<b>-\$174.05</b>
<b>Blue Shield Access+ HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$33.76	\$0.00	<b>-\$33.76</b>		\$49.47	\$0.00	<b>-\$49.47</b>
Employee +1	\$21.09	\$0.00	<b>-\$21.09</b>		\$36.80	\$0.00	<b>-\$36.80</b>		\$80.12	\$0.00	<b>-\$80.12</b>		\$95.83	\$3.99	<b>-\$91.84</b>
Employee + 2 or More	\$48.93	\$0.00	<b>-\$48.93</b>		\$64.64	\$0.00	<b>-\$64.64</b>		\$107.96	\$0.00	<b>-\$107.96</b>		\$123.67	\$6.63	<b>-\$117.04</b>
<b>Blue Shield Trio HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$10.87	\$0.00	<b>-\$10.87</b>
Employee +1	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$2.93	\$0.00	<b>-\$2.93</b>		\$18.64	\$0.00	<b>-\$18.64</b>
Employee + 2 or More	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$7.61	\$0.00	<b>-\$7.61</b>		\$23.32	\$0.00	<b>-\$23.32</b>
<b>Kaiser HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
<b>UnitedHealthCare Alliance HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$6.16	\$0.00	<b>-\$6.16</b>		\$49.48	\$0.00	<b>-\$49.48</b>		\$65.19	\$0.00	<b>-\$65.19</b>
Employee +1	\$52.53	\$0.00	<b>-\$52.53</b>		\$68.24	\$0.00	<b>-\$68.24</b>		\$111.56	\$0.00	<b>-\$111.56</b>		\$127.27	\$0.00	<b>-\$127.27</b>
Employee + 2 or More	\$89.81	\$0.00	<b>-\$89.81</b>		\$105.52	\$0.00	<b>-\$105.52</b>		\$148.84	\$0.00	<b>-\$148.84</b>		\$164.55	\$0.00	<b>-\$164.55</b>
<b>UnitedHealthCare Harmony HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
<b>PERS Gold PPO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
<b>PERS Platinum PPO</b>															
Employee Only	\$308.47	\$326.51	<b>\$18.04</b>		\$324.18	\$342.22	<b>\$18.04</b>		\$367.50	\$385.54	<b>\$18.04</b>		\$383.21	\$401.25	<b>\$18.04</b>
Employee +1	\$688.58	\$732.57	<b>\$43.99</b>		\$704.29	\$748.28	<b>\$43.99</b>		\$747.61	\$791.60	<b>\$43.99</b>		\$763.32	\$807.31	<b>\$43.99</b>
Employee + 2 or More	\$916.66	\$976.21	<b>\$59.55</b>		\$932.37	\$991.92	<b>\$59.55</b>		\$975.69	\$1,035.24	<b>\$59.55</b>		\$991.40	\$1,050.95	<b>\$59.55</b>



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### Employee Contributions Per Pay Period

#### 10-Month Faculty

	DeltaCare HMO				DeltaCare HMO & VSP				Delta PPO				Delta PPO & VSP		
	2025	2026	Change from 2025		2025	2026	Change from 2025		2025	2026	Change from 2025		2025	2026	Change from 2025
<b>Anthem Select HMO</b>															
Employee Only	\$75.98	\$0.00	<b>-\$75.98</b>		\$93.26	\$0.00	<b>-\$93.26</b>		\$140.91	\$23.48	<b>-\$117.43</b>		\$158.19	\$40.76	<b>-\$117.43</b>
Employee +1	\$230.76	\$4.59	<b>-\$226.17</b>		\$248.04	\$21.87	<b>-\$226.17</b>		\$295.69	\$69.52	<b>-\$226.17</b>		\$312.97	\$86.80	<b>-\$226.17</b>
Employee + 2 or More	\$323.64	\$32.22	<b>-\$291.42</b>		\$340.92	\$49.50	<b>-\$291.42</b>		\$388.58	\$97.15	<b>-\$291.43</b>		\$405.86	\$114.43	<b>-\$291.43</b>
<b>Anthem Traditional HMO</b>															
Employee Only	\$368.48	\$289.49	<b>-\$78.99</b>		\$385.76	\$306.77	<b>-\$78.99</b>		\$433.41	\$354.42	<b>-\$78.99</b>		\$450.69	\$371.70	<b>-\$78.99</b>
Employee +1	\$815.76	\$666.49	<b>-\$149.27</b>		\$833.04	\$683.77	<b>-\$149.27</b>		\$880.69	\$731.42	<b>-\$149.27</b>		\$897.97	\$748.70	<b>-\$149.27</b>
Employee + 2 or More	\$1,084.14	\$892.69	<b>-\$191.45</b>		\$1,101.42	\$909.97	<b>-\$191.45</b>		\$1,149.08	\$957.62	<b>-\$191.46</b>		\$1,166.36	\$974.90	<b>-\$191.46</b>
<b>Blue Shield Access+ HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$37.13	\$0.00	<b>-\$37.13</b>		\$54.41	\$0.00	<b>-\$54.41</b>
Employee +1	\$23.20	\$0.00	<b>-\$23.20</b>		\$40.48	\$0.00	<b>-\$40.48</b>		\$88.14	\$0.00	<b>-\$88.14</b>		\$105.42	\$4.39	<b>-\$101.03</b>
Employee + 2 or More	\$53.82	\$0.00	<b>-\$53.82</b>		\$71.10	\$0.00	<b>-\$71.10</b>		\$118.76	\$0.00	<b>-\$118.76</b>		\$136.04	\$7.29	<b>-\$128.75</b>
<b>Blue Shield Trio HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$11.96	\$0.00	<b>-\$11.96</b>
Employee +1	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$3.22	\$0.00	<b>-\$3.22</b>		\$20.50	\$0.00	<b>-\$20.50</b>
Employee + 2 or More	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$8.37	\$0.00	<b>-\$8.37</b>		\$25.65	\$0.00	<b>-\$25.65</b>
<b>Kaiser HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
<b>UnitedHealthCare Alliance HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$6.77	\$0.00	<b>-\$6.77</b>		\$54.42	\$0.00	<b>-\$54.42</b>		\$71.70	\$0.00	<b>-\$71.70</b>
Employee +1	\$57.79	\$0.00	<b>-\$57.79</b>		\$75.07	\$0.00	<b>-\$75.07</b>		\$122.72	\$0.00	<b>-\$122.72</b>		\$140.00	\$0.00	<b>-\$140.00</b>
Employee + 2 or More	\$98.79	\$0.00	<b>-\$98.79</b>		\$116.07	\$0.00	<b>-\$116.07</b>		\$163.72	\$0.00	<b>-\$163.72</b>		\$181.00	\$0.00	<b>-\$181.00</b>
<b>UnitedHealthCare Harmony HMO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
<b>PERS Gold PPO</b>															
Employee Only	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee +1	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
Employee + 2 or More	\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00		\$0.00	\$0.00	\$0.00
<b>PERS Platinum PPO</b>															
Employee Only	\$339.32	\$359.16	<b>\$19.84</b>		\$356.60	\$376.44	<b>\$19.84</b>		\$404.25	\$424.10	<b>\$19.85</b>		\$421.53	\$441.38	<b>\$19.85</b>
Employee +1	\$757.44	\$805.83	<b>\$48.39</b>		\$774.72	\$823.11	<b>\$48.39</b>		\$822.37	\$870.76	<b>\$48.39</b>		\$839.65	\$888.04	<b>\$48.39</b>
Employee + 2 or More	\$1,008.33	\$1,073.83	<b>\$65.50</b>		\$1,025.61	\$1,091.11	<b>\$65.50</b>		\$1,073.26	\$1,138.76	<b>\$65.50</b>		\$1,090.54	\$1,156.04	<b>\$65.50</b>