

00ATTENDING THE FORUMS? Rob Leadbeater

Forums provide an opportunity for all faculty members to learn about updates and the status of current issues and to present their views on these and other topics of concern.

At a recent Mission College Forum, about thirty faculty members were present. As a result, ACE was able to obtain new ideas, recommended strategies and pertinent recommendations for consideration during the present academic year. The enthusiasm displayed by those attending and the quality of ideas, strategies and recommendations were notably of high quality and substance.

If you cannot attend a forum, all faculty members are encouraged and urged to discuss any items with their representatives and to contact the ACE Council.

CPFA (CA Part-Time Faculty Association) Annual Conference

Conference Dates: April 18-20, 2009

Location: Mission College, 3000 Mission College Blvd, Santa Clara, 94089.

Many part-time faculty from across the state will attend to share ideas, a statewide legislative report, a retirement workshop from a part-time perspective and much more.

The main day is Saturday, April 19 – there will be elections, guest speakers, workshops and panel discussions on various topics.

Help with many aspects of this conference is needed! If you help you will get a price break!

More information to come!

Donna Frankel, Conference Chair

Contact Information: 408-257-3455 or donna@dancingcruises.com

ACE COUNCIL

President
Vice-President
Secretary
Full-time-faculty Rep/Grievance Officer/FSA Specialist
Full-time-faculty Representative
Full-time-faculty Representative
Full-time-faculty Representative
Full-time-faculty Representative
Full-time-faculty Representative
MC Associate-Faculty Representative
WVC Associate-Faculty Representative
Associate-Faculty Representative-at-Large
Chief Negotiator, Budget Analyst
Negotiator
Associate-Faculty Negotiator
WVC Grievance Officer/FSA Specialist
Webmaster
Newsletter Editor

Ed Kleppinger
Roberta Berlani
Susanna Pancella
Rod Pavao
Jim VanTassel
Pat LaVallo
Ashley Sousa
Eric Pape
Leslie Saito
Rob Leadbeater
Marge Thronson
Donna Frankel
Randy Castello
Ellen McAlister
Louise Lodato
Richard Greco
Sallie Wisner
Doug Temkin
Sociology/Humanities MC
Biology WVC
Computer Applications MC
Fire Technology MC
Business MC
Mathematics MC
Social Science WVC
English WVC
English WVC
Business/Management MC
ESL/Business WVC
Physical Education WV/MC
Accounting WVC
Learning Services MC
Work Experience MC
Business WVC
Computer Applications MC
English WVC

ACE Update Newsletter: Published during the academic year by the Association of College Educators, an independent California corporation certified by the California PERB as the exclusive employee representative for the Faculty of the West Valley-Mission Community College District.

ACE Update Newsletter

ACE - Association of College Educators • West Valley-Mission Community College District

P.O. Box 2954 • Saratoga, California 95070

February, 2009 • Volume 17, Number 4

ACE PRESIDENT'S REPORT:

Some good news!

At last Thursday's Board meeting, the BOT made the following announcement:

"The Board of Trustees in consultation with the Chancellor has decided not to issue any layoff notices to our contract and regular faculty. This means that there will be no faculty layoffs effective in the 2009-2010 academic year."

Additionally the BOT stated:

"The Board believes that no general classified staff layoffs will be necessary. This expectation is based on the assumption that there will be no major fiscal surprise in the state budget."

I would also like to give the faculty a "heads up". At the March 5th BOT meeting, it is anticipated that the Board will approve the offering of another retirement incentive election window. This incentive will consist of the "cash out" option and the STRS "Plus 2" option. The window of opportunity to accept this incentive will be from March 6th to the 18th. Please take advantage of this time and review your options.

I would like to acknowledge the ACE Negotiating Team (Randy Castello (WVC, chief), Ellen McAlister (MC), Louise Lodato (Associate) and Susanna Pancella (note taker) for their hard and persistent work. THANKS! The tentatively agreed to articles are on the ACE website. Forums will be held – at WVC on March 3 in the Baltic Room from 1-2pm and at MC on March 5 in W1-602 from 2-3pm. You should receive a ratification ballot by the first week in March. Also, the Council has sent out a call for any faculty interested in service on the 2008-11 contract negotiating team. Both the District and the ACE Council are eager to begin the negotiations.

It is also anticipated that the budget deficit due to the elimination of the Hours by Arrangement FTES will be recaptured. With the hard work of the two Performance Goals Committees and the increase in enrollment, the District will recapture our enrollment base.

Ed Kleppinger
President, ACE

**CHECK the ACE Web Site at <http://www.wvmccd.cc.ca.us/ace/>
for the latest information for all faculty.**

NEGOTIATIONS UPDATE:

We have reached Tentative Agreement on articles for the Contract 2005-2008.

The following is a summary of the changes in these articles:

▪ **Article 8 Association Rights**

Changes made referring to technology rights of the ACE Council

District must give ACE a copy of the Position Control File—position control file must conform to negotiated job descriptions

▪ **Article 16 Calendars** 2009-2010 Academic Calendar

▪ **Article 18 Load**

Limitation of ACE Job Descriptions to a specific listing: Counselor, Department Chair, Division Chair, Instructor, Lab Faculty Specialist, Librarian, Work Experience Instructor, EOPS Coordinator, DSPS Coordinator, Health Services Coordinator, and LATC Coordinator positions (Details of these job descriptions are also included as an Appendix to the contract)

▪ **Article 52 Intellectual Property** New article

▪ **Article 53 Technology** New article

To see the complete text of the articles please go to the ACE web page: <http://www.wvm.edu/ace/>

If you have any questions about any of the articles please contact any ACE Council representative.

FORUMS on the contract will be held March 3 at WVC in the Baltic Room from 1-2pm and March 5 at MC in W1-602 from 2-3pm.

ANNOUNCEMENT of ACE Positions

ELECTED POSITIONS:

ACE Council Representatives: starting in fall 2009

Mission College Representatives – full-time-faculty and associate faculty

West Valley College Representative – full-time-faculty

APPOINTED POSITIONS:

Positions for negotiating the next contract:

One negotiator from the full-time faculty at each college, one negotiator from the associate faculty and a note-taker (members of the current team may apply). See the ACE Bylaws Article IV.

Positions starting in fall 2009:

ACE Appointed Positions: Secretary and Web Master

Position to be filled immediately:

Mission College faculty representative on the Load Committee

If you are interested in this position please send a statement of interest by noon on Friday, March 13 to the ACE Secretary, see contact information on back page.

Another early retirement incentive election window:

It will open on March 6th, following the necessary Board resolution on March 5th to adopt a STRS+2 election window. The last day to submit election forms to HR will be March 18th at 5pm. The election options will be the STRS+2 and the two 65% of base salary cash options; as in the prior incentive. The necessary election forms will be available no later than Monday, March 9th.

IMPORTANT DATES FOR FACULTY – SPRING 2009:

March 6

By fifth Friday in semester prior submit Early Retirement Program application to College President (Article 15) Note: not the retirement incentive

March 13

By the second Friday in March submit column advancement application to HR for fall 2009 salary adjustment

March 27

By eighth Friday in the semester prior submit application to HR to request change in permanent assignment to a split or concurrent assignment (Article 25)

April 3

By first Friday in April submit compliance reports to PGD committee (Article 47)

By first Friday in April Associate Faculty apply for insurance reimbursement (Article 102)

August 1 (Article 13.7)

By this date contact HR in writing to request salary paid out in 12-months

Evaluation Dates:

For Contract (Non-Tenured) Faculty:

February 27:

By end of fourth week of instruction performance appraisal pre-appraisal conference should have been completed.

March 9 through April 24

Between sixth and eleventh week of instruction student and other appropriate appraisal surveys should be completed.

For Regular and Associate Faculty:

March 6

By end of fifth week of instruction performance appraisal pre-appraisal conference should have been completed.

March 9 through May 8

Between sixth and thirteenth week of instruction student and other appropriate appraisal surveys should be completed.

May 22

By this date all observations should have been completed.

For ALL Faculty:

Week of May 18:

Post-appraisal conferences should have been held and appraisal summaries forwarded to the Office of Instruction by the end of this week.

GRIEVANCES:

In general, a grievance has a time limit. A faculty member has only twenty (20) days from the date they know or reasonably should have known of an alleged grievance to initiate the grievance. (See Article 48)