

West Valley – Mission Community College District Police Department
Community Advisory Committee - Committee Membership

Purpose and Scope

In September 2020, the District implemented the RACIAL EQUITY & SOCIAL JUSTICE DISTRICT SERVICES 2020 ACTION FRAMEWORK. The initiative mandate for the West Valley – Mission Community College Police Department was to form a “Community Advisory Committee.”

According to the Racial Equity and Social Justice Action Framework, the purpose of the committee is as follows:

- Immediately evaluate the department’s policies and practices related to community policing, de-escalation techniques, and risk assessment.
- Establishing mandated cultural proficiency, anti-bias and cultural responsiveness training for Department members.
- Evaluate the department’s mission statement, website, officer recruitment processes, organizational model, and mutual aid agreements to ensure they reflect the district’s commitment to racial equity and social justice.
- To make recommendations to the Police Department regarding concerns and issues related to the police function at West Valley - Mission Community College District.

Committee Goals

- The goal is to receive community input through meaningful, rational and productive dialog in order to ascertain what the police department can do to be more responsive to students, faculty, staff and community members associated with both campus environments.

Committee Member Qualifications

- Knowledge of the West Valley – Mission Community College District environment.
- Be a member of the campus community, which includes faculty, staff, students, campus membership organizations as well as community members from the campus neighborhoods.

- Have an interest in improving the service offered by the West Valley – Mission Community College District Police Department with a focus in making the department more responsive to the campus community members.
- Committee members will not be extremely adversarial to the law enforcement community (to the point of disruption), nor overly congruous (to the point of rubber stamping everything).
- Be available to attend quarterly Committee meetings (via Zoom or in person). Be reasonably available to attend training, orientation and community functions as they are required.
- The committee is especially interested in recruiting individuals who have a background in public service, social services, mental health issues, diversity/cultural awareness, and other backgrounds associated with law enforcement.

Community Advisory Committee Selection Process

1. Potential members will be recruited directly by department members through direct contact. Potential members can be referred or recommended to the department by others.
2. All potential committee members will be required to complete an application (attached) and be subject to a limited background check (LiveScan)
3. All potential committee members will be interviewed.
4. All final appointments will be made by the Chief of Police.

For more information about serving on this Community Advisory Committee for the West Valley – Mission Community College District Police Department, please contact Lieutenant Jeff Profio at (408) 593-5448.